MEMBERS PRESENT: Kevin Mackey, Sherry Lynn Dow, Randall Kelley and Erik Ingman
MEMBERS NOT PRESENT: Todd Seymanskii
SUPERINTENDENT: John McGee
PRINCIPAL: Mike Taylor
ACTING DISTRICT CLERK: Rhonda Umphres
PUBLIC: Darci Mavencamp, Chris Hutchins, Peter Wurz, John Entz

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE:
The meeting was called to order by Chairman, Kevin Mackey, at 6:00 pm and opened with the Pledge of Allegiance.

2. APPROVAL OF MINUTES:
   A. Regular Board Meeting:
      Motion – Randall Kelley, seconded – Erik Ingman, passed unanimously to approve the December 17th, 2019 board minutes.

3. APPROVAL OF WARRANTS:
   A. January Warrants:
      Motion – Erik Ingman, seconded – Randy Kelley, passed unanimously to approve the January warrants as attached.

4. CORRESPONDENCE: Thank you from Susan Knaup for Christmas gifts and food basket. Letter from Department of Commerce notifying us that we didn’t receive the Community Planning Grant.

5. OUT OF DISTRICT STUDENT APPLICATION:
   A. Non-Resident Student Applications: Superintendent McGee stated the district received one application and recommended the board move to deny Non-Resident Student Application number 1 as presented.
      Motion – Sherry Lynn Dow, seconded – Erik Ingman, passed unanimously to deny Non-Resident Student Application number 1 as presented.

6. POLICY:
   REQUIRED REVISIONS
   A. 5232 - Abused and Neglected Child Reporting – This model policy has been revised to comply with legislative action prohibiting romantic or intimate relations between a student and school employee.
   B. 5329 - Long Term Illness and Disability Leave – These model documents have been revised to remove outdated language, clarify the applicability of the policy, and ensure consistency with the law and policy governing maternity leave.
   C. 5329P - Long Term Illness and Disability Leave – These model documents have been revised to remove outdated language, clarify the applicability of the policy, and ensure consistency with the law and policy governing maternity leave.
   D. 5330 – Maternity and Paternity Leave – This model policy has been revised to address inconsistent with the law and other model policies and specifically referencing paternity leave as may be permitted by policy or collective bargaining agreement provision.
   E. 5430F – Volunteers and Chaperones Form – This model form has been revised to ensure a comprehensive review of the policies that apply to the volunteers service.
F. **7260 - Donations, Endowments, Gifts, and Investments** – This model policy has been revised to reflect legislative action broadening the authority and flexibility school districts have over donated funds including the removal of the provision requiring deposit in the endowment fund if the donor does not expressly state and intent for the funds.

G. **7520 – Independent Investment Accounts** – This model policy has been revised to ensure districts are aware of the expanded authority to control school district resources separate from county treasurer as authorized in Montana law.

H. **8225 – Tobacco Free Policy** – This model policy has been revised to ensure compliance with legislative action specifically prohibiting vaping devices on school property.

**RECOMMENDED REVISIONS**

I. **5328P – FMLA Guidance** – This model procedure has been revised to assist districts with handling requests for FMLA protection.

J. **8301 - School Safety** – This model policy has been revised to require staff to use safety equipment provided by school officials.

  Motion – Randy Kelley, seconded – Sherry Lynn Dow, passed unanimously to accept revisions to School Board Policies 5232, 5329, 5329P, 5330, 5430F, 7260, 7520, 8225, 5328P and 8301 as presented on first reading.

7. **NEW BUSINESS:**

A. **CEA Request to Negotiate the 2020 Collective Bargaining Agreement:** Superintendent McGee shared the CEA letter requesting the school board take action to open negotiations on a new collective bargaining agreement and recommended the board move to open negotiations on the 2020-2021 CEA collective bargaining agreement.

  Motion – Sherry Lynn Dow, seconded – Randy Kelley, passed unanimously to open negotiations on the 2020-2021 collective bargaining agreement with the Centerville Education Association.

8. **PERSONNEL:**

A. **Hire – Driver Education Teacher:** Superintendent McGee recommended the board move to hire Mr. Taylor as the Drivers’ Education Teacher for the summer of 2020.

  Motion – Randy Kelley, seconded – Sherry Lynn Dow, passed unanimously to hire Mr. Taylor as the Drivers’ Education Teacher for the summer of 2020.

B. **Hire – Substitute Teachers:** Superintendent McGee recommended the board move to hire Mr. David Budenbender and Mrs. Lori Miner as substitute teachers for the remainder of the 2019-2020 school year.

  Motion – Randy Kelley, seconded – Erik Ingman, passed unanimously to hire Mr. David Budenbender and Mrs. Lori Miner as substitute teachers for the remainder of the 2019-2020 school year.

C. **Resignation – School Bus Route Driver:** Superintendent McGee recommended the board move to accept Mr. Gasvoda’s resignation as presented.

  Motion – Erik Ingman, seconded – Sherry Lynn Dow, passed unanimously to accept Mr. Gasvoda’s resignation as presented.

D. **Open – School Bus Route Driver:** Superintendent McGee recommended the board move to open a School Bus Route Driver Position for the 2020-2021 school year.

  Motion – Sherry Lynn Dow, seconded – Randy Kelley, passed unanimously to open a School Bus Route Driver Position for the 2020-2021 school year.
9. ADMINISTRATIVE REPORTS:
A. Principal Report:
   - Mr. Davison reported on the 11 MHSA Proposals.
   - BPA Regional in Great Falls – 5 girls attended and all made it to state.
   - ATM set up and ready- Cameras for games (NFHSnetwork.com) up and running
   - Half way point in the year. Thank you to Mrs. Umphres for helping with grading and scheduling while Mrs. Marchington is out.
   - February 5th - Spelling Bee grades 4-8, February 11th – Science Fair grades 4-8.

B. Superintendent Report:
   - Complaint from Moore about a chair being broken and Fire Alarm messed with in locker room during Centerville game. Apology letter will be sent.
   - Approval of moving to 6 man football was discussed
   - Music Teacher- We have received some people interested and will conduct pre-interviews soon.
   - RTI training in Helena March 3. We will have 3 teachers attending.
   - Removal of cracked tree on playground was discussed as well as trimming of trees by the rusty ditch.
   - Replacement of the motor in the air handler system in the Multipurpose room.

10. PUBLIC COMMENT: None
11. SUPERINTENDENT EVALUATION – (EXECUTIVE SESSION): Chairman Mackey stated that the individuals’ right to privacy exceeds the publics’ right to know and at 6:53p.m. closed the meeting for executive session.
    At 8:43 p.m. the meeting was opened by Chairman Mackey.

12. ADJOURNMENT:
    Motion – Sherry Lynn Dow, seconded – Erik Ingman, passed unanimously to adjourn the January 21, 2020 meeting at 8:44 pm.

Kevin Mackey, Board Chair

Rhonda Umphres, Acting District Clerk